

# MASTERS OF ARTS IN LEADERSHIP

## COURSE DESCRIPTIONS

36 CREDIT HOURS

### CORE CURRICULUM

#### **CM 5300 – Ethical Foundations (3 credit hours)**

An examination of the foundations of Christian Ethics from biblical, theological, and philosophical perspectives. Topics include historical development, various approaches and methodologies, contextualization, and application to social issues.

#### **GL 5300 Understanding Generation Z (3 credit hours)**

An exploration of the driving forces and values that have shaped the characteristics, preferences, and worldview of Generation Z. Topics include learning how to create environments and develop strategies that will most effectively influence and equip Gen Zers to flourish in the workplace and contribute to the success of the organization.

#### **GL 5310 Biblical Foundations of Leadership (3 credit hours)**

An introduction to biblical foundations for planning, coordinating, leading, and supporting both marketplace and ministry organizations. Topics include leadership principles that are taught and illustrated in the Old and New Testaments, the development of a theology of leadership, and the integration of organizational flourishing with the advance of God's greater purposes in the world.

#### **GL 5320 Cross-Cultural Leadership (3 credit hours)**

An examination of how to lead when cross-cultural differences affect a business or ministry context. Topics include the relationship between culture(s) and communication, working relationships in cross-cultural contexts, crosscultural leadership styles, and the development of a framework for leading in a culture different from the leader's home culture.

#### **GL 5330 Leadership Theory and Development (3 credit hours)**

An introduction to various leadership styles, models, and theories. Special attention will be given to how various models impact effective leadership in real-world organizations, as well as the assessment of current leadership strengths and weaknesses for the sake of personal growth as a leader.

**GL 5380 Personal Leadership Development (3 credit hours)**

An introduction to the foundations of personal leadership. Topics include basic spiritual formation, well-being, self-motivation, strength-based leadership, goal-setting, time management, productivity, and the relationship between personal leadership and leading others.

**GL 5390 Applied Leadership Project (3 credit hours)**

Planned with the student's advisor, the goal of the project is to integrate the student's coursework, personal experience, and vocational goals in a "Theology/Philosophy of Leadership" that the student will apply to a particular area of leadership. The written project plan, literature search, and analysis of results is the capstone experience in the Master of Arts in Leadership.

**TH 5340 – Foundations of a Christian Worldview (3 credit hours)**

An examination of the Christian worldview from biblical, theological, and philosophical perspectives. Topics include critical analysis of competing worldviews, communication of the Christian worldview in a pluralistic context, and the relationship between propositions, affections, and actions in developing a consistently biblical approach to viewing and living life.

**SPIRITUAL FORMATION CONCENTRATION****CM 5000 – Spiritual Formation (3 credit hours)**

An introduction to personal spiritual formation, which is an intensive process to encourage spiritual growth. Topics include the study of Christian spirituality and the practice of disciplines rooted in the Bible and Christian history.

**CM 5005 – Theology of the Christian Life (3 credit hours)**

An examination of the doctrine of sanctification through a study of relevant biblical texts, a survey of the history of the doctrine, comparison of different theories, and an exploration of a life of holiness.

**CM 5010 – Devotional Classics of the Christian Life (3 credit hours)**

An in-depth study of the concepts and practices of Christian spiritual formation through the reading of selected spiritual classics.

**CM 5331 – Discipleship (3 credit hours)**

An introduction to the practice of following Christ and leading others to do the same. Topics include personal discipleship, disciple-making, developing a philosophy of ministry that emphasizes discipleship, and implementing strategies for creating disciple-making movements.

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## SERVANT LEADERSHIP CONCENTRATION

### **GL 5340 Servant Leadership (3 credit hours)**

An introduction to the theory and practice of servant leadership and its application to various leadership contexts. Special attention is given to how a servant leader is different from other leaders, and focusing upon the needs of others can create interdependency rather than dependency in organizations.

### **GL 5350 Leadership and Emotional Intelligence (3 credit hours)**

An introduction to the concept of Emotional Intelligence and its applicability to leadership. Special attention is given to personal emotional intelligence, as well as learning how emotional intelligence builds trust, manages difficult discussions, develops resilience, enhances team performance, and enables them to lead for long-term success.

### **GL 5360 Communication and Conflict Resolution (3 credit hours)**

An examination of the essential influences and dimensions of the intrapersonal dynamics that contribute to who we are, how we work, and how we interact with others. Topics include building and sustaining decision-making teams, mentoring, delegating, resolving conflict, and handling and overcoming opposition. Extensive time will be given to developing communication skills with a view toward functioning more effectively and efficiently as a team leader in handling both routine and crisis situations.

### **GL 5370 Leading Across Generations (3 credit hours)**

introduction to leadership in post-generational organizations. Special attention is given to the forces shaping the future of post-generational organizations, how best to understand post-generational dynamics, and building successful postgenerational businesses and ministries.